

Message

From: Hindin, David [Hindin.David@epa.gov]
Sent: 10/22/2020 8:12:43 PM
To: Johnson, Kathleen [Johnson.Kathleen@epa.gov]; Kelley, Rosemarie [Kelley.Rosemarie@epa.gov]; Koslow, Karin [Koslow.Karin@epa.gov]; Dombrowski, John [Dombrowski.John@epa.gov]
Subject: RE: Another executive order on schedule F hiring?

My skim read is different: existing SES folks like us could be moved to the Schedule F. Then if the political leadership was not pleased with us for any reason, we could be let go. But perhaps I am too skeptical.

David A. Hindin

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"I swore never to be silent whenever and wherever human beings endure suffering and humiliation. We must take sides. Neutrality helps the oppressor, never the victim. Silence encourages the tormentor, never the tormented." — Eli Wiesel

From: Johnson, Kathleen <Johnson.Kathleen@epa.gov>
Sent: Thursday, October 22, 2020 2:53 PM
To: Hindin, David <Hindin.David@epa.gov>; Kelley, Rosemarie <Kelley.Rosemarie@epa.gov>; Koslow, Karin <Koslow.Karin@epa.gov>; Dombrowski, John <Dombrowski.John@epa.gov>
Subject: RE: Another executive order on schedule F hiring?

I read the EO as basically allowing agencies to hire a bunch more political appointees rather than going through the competitive service. I don't know currently how the number of political appointees is capped in various agencies but this would potentially create a vehicle for agencies to be largely staffed with political types and not career employees. Hence there would be a much larger turnover of employees at the end/beginning of every administration.

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From: Hindin, David <Hindin.David@epa.gov>
Sent: Thursday, October 22, 2020 2:02 PM
To: Kelley, Rosemarie <Kelley.Rosemarie@epa.gov>; Koslow, Karin <Koslow.Karin@epa.gov>; Johnson, Kathleen <Johnson.Kathleen@epa.gov>; Dombrowski, John <Dombrowski.John@epa.gov>
Subject: FW: Another executive order on schedule F hiring?

The good news: I expected that there would be another bizarre EO coming out. The bad news: I was correct.

I checked with Mark B and he was not familiar with this.

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From: Hindin, David

Sent: Thursday, October 22, 2020 1:49 PM

To: Badalamente, Mark <Badalamente.Mark@epa.gov>; Starfield, Lawrence <Starfield.Lawrence@epa.gov>

Subject: Another executive order on schedule F hiring?

Mark and Larry:

Have you seen this? This could cover all ODs and DAA, to move them to new Schedule F?

- The Trump administration is out with a new executive order that will move a portion of the career federal workforce out of the competitive service. The EO creates a new hiring schedule, known as Schedule F. It instructs agencies to review any career positions that hold some kind of policy-making or confidential role and move them to the new schedule. The moves would essentially make them at-will employees. The Trump administration says it'll give agencies more flexibility to fire poor-performing employees. The EO gives agencies three months, or the day before Inauguration Day, to make a preliminary list of positions that should move to Schedule F.

This was in <https://federalnewsnetwork.com/federal-newscast/2020/10/former-top-epa-official-turned-whistleblower-is-suing-the-agency-for-retaliation/>

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